

Regular Meeting 1/9/2025

Board President Brady Harrison called this regular meeting to order at 5:14 P.M.

There was no Pledge of Allegiance for this regular meeting since it had already been recited at the preceding organizational meeting.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, and Mr. Brady Harrison.

Mr. Bryan Mulkey, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2025-009 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON DECEMBER 16, 2024, AS PREPARED BY THE TREASURER.

Ms. Bryant moved to adopt resolution 2025-009. Ms. Gannon seconded the motion. All members voted yes.

At this time, Ms. Ellen Adkins, Superintendent, recognized the Board Members for Board Appreciation Month, discussed the 2025-2026 school academic calendar, and discussed additional/updated job descriptions.

2025-010 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO APPROVE THE SCHOOL ACADEMIC CALENDAR FOR THE 2025-2026 SCHOOL YEAR. A COPY OF SAID CALENDAR SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2025-010. Ms. Gannon seconded the motion. All members voted yes.

2025-011 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO ADOPT JOB DESCRIPTIONS FOR NUMEROUS POSITIONS DISTRICT-WIDE. COPIES OF THE NEWLY ADOPTED JOB DESCRIPTIONS SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Bryant moved to adopt resolution 2025-011. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Professional development training he completed in calendar year 2024 for ethics, sunshine laws, public records, workplace safety, and investments.
- Progress on miscellaneous construction projects.
- Ohio Department of Education & Workforce, Office of Budget and School Funding, District Profile Report.

- Annual School District Records Commission meeting to be held on 1/9/25, immediately following the regular board meeting.

2025-012 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2025-012. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:52 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:52 P.M.

The Board came out of executive session at 6:40 P.M. with all members present.

2025-013 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2025-2026 SCHOOL YEAR:

HIGH SCHOOL HEAD FOOTBALL COACH	JAY LUCAS
HIGH SCHOOL ASSISTANT FOOTBALL COACH	CHUCK PRICE
HIGH SCHOOL ASSISTANT FOOTBALL COACH	NICHLOUS HORN
HIGH SCHOOL ASSISTANT FOOTBALL COACH	JORDAN LUCAS
HIGH SCHOOL ASSISTANT FOOTBALL COACH	AARON RICE
HIGH SCHOOL ASSISTANT FOOTBALL COACH	MICHAEL BURCHAM
HIGH SCHOOL HEAD VOLLEYBALL COACH	TRISHA DAMRON
HIGH SCHOOL ASSISTANT VOLLEYBALL COACH	MICHELLE DILLOW
HIGH SCHOOL HEAD CROSS COUNTRY COACH	JACOB PAULEY
HIGH SCHOOL ASSISTANT CROSS COUNTRY COACH	SCOTT HAMM
HIGH SCHOOL HEAD GOLF COACH	JOSEPH CRABTREE
HIGH SCHOOL ASSISTANT GOLF COACH	JOSH COOKE
HIGH SCHOOL CHEERLEADING ADVISOR	AMY LUCAS
HIGH SCHOOL MARCHING BAND DIRECTOR	KAREN JARVIS
HIGH SCHOOL PERCUSSION INSTRUCTOR (FALL)	AARON STATLER
HIGH SCHOOL COLOR GUARD ADVISORY	KAREN WHITLEY
MIDDLE SCHOOL CHEERLEADING ADVISOR	AUDREY MALONE
MIDDLE SCHOOL HEAD FOOTBALL COACH	RICK BARRETT
MIDDLE SCHOOL ASSISTANT FOOTBALL COACH	TREVOR BARRETT
MIDDLE SCHOOL ASSISTANT FOOTBALL COACH	SHAWN DOYLE
MIDDLE SCHOOL (7 TH) GIRLS HEAD VOLLEYBALL COACH	JORDAN HANNAN
MIDDLE SCHOOL (8 TH) GIRLS HEAD VOLLEYBALL COACH	HALEY BARTRAM

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES RACHAEL CARTER AS AN UNPAID VOLUNTEER FOR THE 2025-2026 HIGH SCHOOL GIRLS VOLLEYBALL SEASON, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Drummond moved to adopt resolution 2025-013. Ms. Bryant seconded the motion. All members voted yes.

2025-014 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY ABBY FOWLER AS PART-TIME/AS-NEEDED ELEMENTARY TUTOR FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR AT A RATE OF \$17.50/HOUR.

Mr. Harrison moved to adopt resolution 2025-014. Ms. Gannon seconded the motion. All members voted yes.

2025-015 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO EMPLOY ALICIA FRALEY AS A LONG-TERM SUBSTITUTE TEACHER, AT A RATE OF \$130.00/DAY. MS. FRALEY WAS PREVIOUSLY APPROVED AS A LONG-TERM SUBSTITUTE WITH BOARD RESOLUTION 2024-226, DATED OCTOBER 14, 2024.

Ms. Gannon moved to adopt resolution 2025-015. Ms. Drummond seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:43 P.M.

The next meeting is scheduled for Monday, January 27, 2025, at 5:00 P.M., at the Dawson-Bryant Board of Education office.